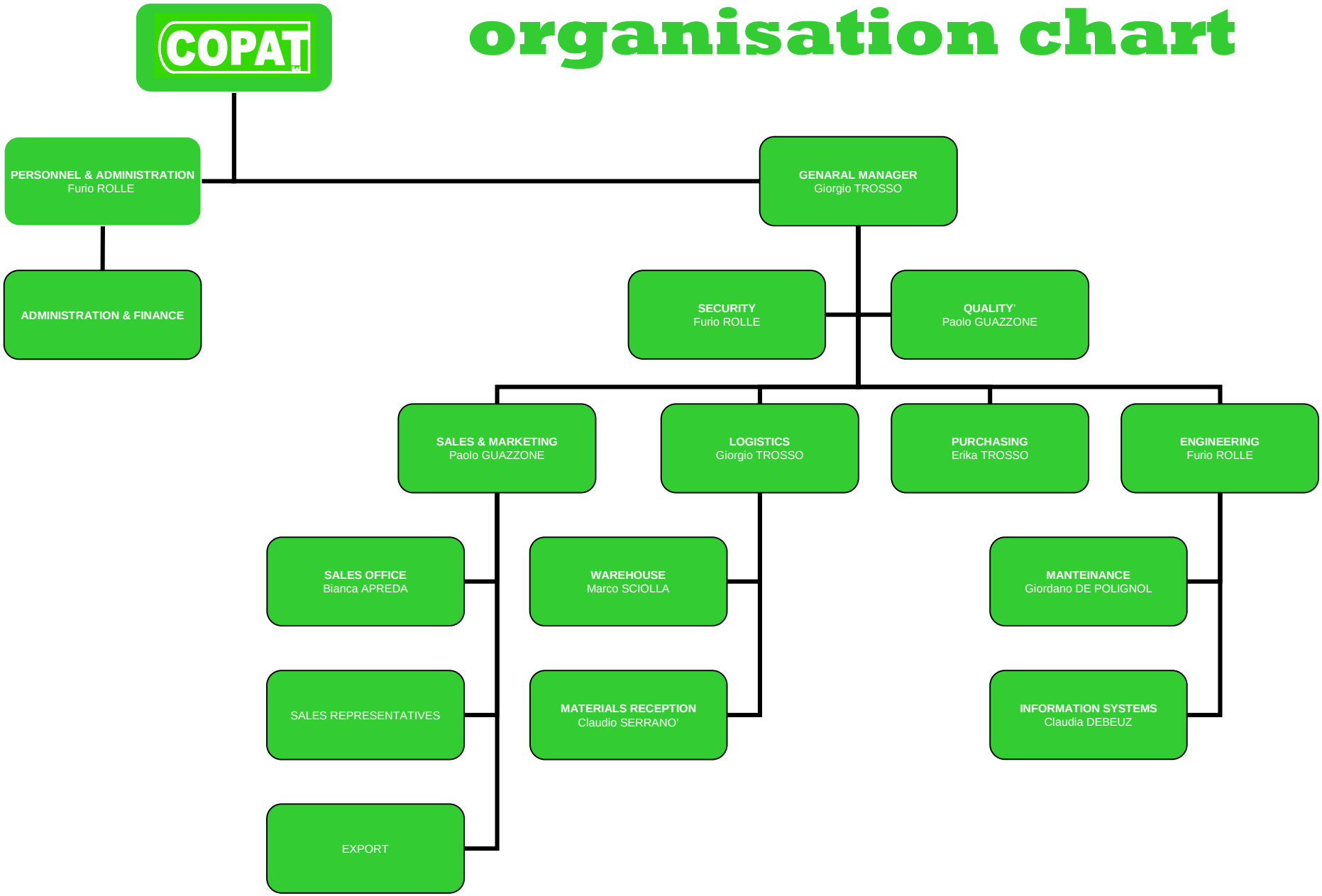organisation chart